

Enhancing Student Transitions Workshop 2

Strengthening Pathways into Kent & Medway NHS and Health Care Careers

9:30am – 2pm, Wednesday, 8th July 2026 | MidKent College | Maidstone Campus



Workshop Overview

This workshop brings together NHS organisations, colleges, universities and workforce leaders from across Kent and Medway to explore how we can strengthen progression pathways into health and care careers and support the development of a sustainable local workforce.

The programme features a keynote address from **Adam Doyle, Chief Executive Officer, NHS Kent & Medway**, alongside contributions from education, health and care partners showcasing innovative approaches to improving student transitions, widening participation and strengthening workforce pathways across the region.

Programme

09:30 Arrival, Registration & Refreshments

10:00 **Welcome and Introduction**

Jonathan Shaw, Strategic Director, Kent Further Education

10:10 **Keynote Address: The Future Workforce Challenge for Kent & Medway**

Adam Doyle, Chief Executive Officer, NHS Kent & Medway

10:40 **Strategic Response: Education, Progression and Workforce Partnerships**

Jim Mawby, Executive Director, MidKent College and Kent FE Lead for Health & Social Care

11:00 **Facilitated Discussion: Building Stronger Pathways Across Kent & Medway**

Delegate roundtable discussions and reflections

11:20 Networking Break

11:35 **MidKent College Partnership Showcase**

T Levels: A Student Journey into Healthcare

11:55 **Panel Discussion: Future Workforce Priorities and System Collaboration Across Health & Care** Featuring leaders from NHS, universities, further education and social care

12:20 **North Kent College Partnership Showcase**

Flexible T Levels and Workforce Pathways into NHS Careers

12:40 **East Kent Partnership Showcase**

Widening Access: Building Workforce Pathways in East Kent

13:00 **Closing Reflections and Next Steps**

13:05 Networking Lunch

Workshop Objectives

By the end of the workshop, delegates will have:

- Strengthened relationships across education, health and care organisations.
- Shared insights on progression pathways into NHS and health and care careers.
- Explored approaches to supporting transitions into nursing, midwifery and allied health professions.
- Identified practical solutions to workforce challenges across Kent and Medway.
- Showcased effective partnership initiatives and opportunities for wider adoption.
- Considered how education, health and care partners can work together to improve learner, workforce and community outcomes.
- Contributed to the development of stronger, more integrated workforce pathways across the region.

Featured Themes

Throughout the day, delegates will explore:

Future workforce requirements across Kent and Medway.

Improving transitions from education into employment.

Strengthening pathways into nursing, midwifery, allied health professions and social care.

Recruitment, retention and widening participation.

Placement capacity and learner support.

Integrated workforce planning across health and care.

Partnership models that improve outcomes for learners, employers and communities.

Closing Reflections

The workshop will conclude with a summary of the key themes and priorities emerging from the day, identifying opportunities for continued collaboration between education, health and care partners to support learners, employers and communities across Kent and Medway.